

PEP Leadership Development Programme

An innovative “live learning” programme for leaders that develops individuals and teams through delivery of real change in the organisation.

We focus learning on three motivational drivers:

Purpose – creating passion for success by making work meaningful and building commitment to performance goals which will make a difference;

Experience – making work fun by building winning teams that interact positively with customers and all other members of staff;

Person – treating people as individuals and recognising their strengths and personal needs and aspirations as whole people.

The ***PEP*** programme provides the framework for delivering a range of tools to increase self-awareness and support the personal and professional development of leaders, delivered on a “made to measure” basis. It is built on the fundamental principles that underpin all Energize work:

- Create empathy with the needs of customers, wider community and society to set goals which inspire staff;
- Learn by doing and make things happen by turning goals into actions;
- Build on strengths by creating learning communities which focus on assets not deficits;
- Collaborate to innovate by stimulating transfer of skills and knowledge both inside and outside the organisation, including coaching and peer mentoring.

Contact Keith Williams on 01234 358899 or keith@energize-solutions.co.uk
www.energize-solutions.co.uk

turning potential into success

energize
Transformation Partnerships Ltd.